

# Good Jobs Chicago TDL Sector

- Overview of Required Components
- Considerations for Success
- Q&A

- Good Jobs Chicago is an employer-led, community driven initiative to promote equity, economic resiliency, and growth for Chicago and Cook County.
- Goals:
- To create durable, resilient talent pipelines through to mid-level jobs, linking Chicago's un/underemployed residents into jobs that pay family wealth-building wages.
- Lead sector partnerships across four industries to determine training models and key learning outcomes.
- Train a total of 500 participants in the TDL Sector.
- Place a total of 450 participants in employment for at least six months.



- Backbone and sector convening **assess employer needs and gaps** in current training.
- Bring in **training providers** to work with employers to design programs that fill those gaps.
- Employers are allowed to be their own training provider.
- Training plan **implementation**
- **Participant recruitment, training, career counseling, supportive services, integrated services/trainings, employment.**
- Employer connection to job quality resources, equitable workplace practices, **career pathway development for participants**, integrated trainings and consultation led by Women Employed.

# Training Plan Components

- Overview
  - Training provider info/background (accreditation, address, name)
  - Training program curriculum (length, hours, content, training type)
  - Employer connection/need
  - Cost per participant (Training + Training support materials (covered within training cost))
  - Data collection/participant tracking
  - Projected participant information (recruited, training, employment)
  - Projected employment (wages, jobs, employer)
  - Integrated training/services
  - Equity (consultation with Women Employed)
  - Employer Commitment

# Addressing Barriers and Building Equity

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- Barrier reduction fund to include support services for participants
  - Transportation
  - Childcare
  - Mental Health
- Integrated services for participants
  - Conflict Resolution
  - Workers' Rights Training
  - Wage Gap Awareness Training
- Integrated services for employers (Women Employed)
  - Conversations for Change
  - Sexual Harassment Prevention
  - Career Pathways Support

# Good Jobs Chicago Participants

- Cook County residents, specifically those that live on the South and West sides of Chicago and South Suburban Cook County.\*; **AND**
- Black; and/or
- Latinx; and/or
- Female; and/or
- Person living with a disability; and/or
- Disconnected youth; and/or
- Individuals in recovery; and/or
- Individuals with past criminal records, including justice impacted and reentry participants; and/or
- Individuals participating in the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) and Women, Infants, and Children (WIC); and/or
- Veterans and military spouses; and/or
- Other underrepresented person in the corresponding sector, as identified by the sector backbone.

\*Participants recruited outside these requirements will require prior request and written approval from The Partnership.

# Essential Requirements

- The grant cycle ends in **September 30, 2025.**
  - All training plans should incorporate training and employment within the duration of the grant
- **Tentative deadline for all training plan submissions is June 30, 2024.**
- Job placements: New hires vs incumbent workers
  - Wage increase requirement, if incumbent
- All training participants must live in Cook County and be designated as a priority population
- Not "just a job", but all trainings must provide:
  - Career pathway development
  - Indicators for quality and good jobs
  - Insight to raise industry standards



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Questions?

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